



WELCOME TO ALCHEMISTX BUSINESS OPPORTUNITY

REWRITE THE RULES.

THE START OF ANYTHING WORTH WHILE STARTS WITH A DECISION.

COMPENSATION PLAN

Our Compensation Plan

AlchemistX offers a generous and innovative Binary pay plan that rewards Independent Business Consultants (IBC) as they share our products, their wellness journey, and the AlchemistX business opportunity. Our unique pay plan adds an element of gamification that entices teams to be active and productive. It's as simple as finding two super fans to join your team and helping them find their two super fans.

Three ways to earn:

- 1) Share our products with Customers
- 2) Build a Team
- 3) Participate in the Leadership Pool



ALCHEMISTX NUTRITION **SHARE** OUR PRODUCTS

SHARE OUR PRODUCTS WITH CUSTOMERS

As an Independent Business Consultant (IBC) or Affiliate, you can share our products with customers and make a profit. By sharing your website with others, they can purchase directly from the company while you benefit by earning the difference between their price and your price! Retail customers pay the full Retail Price, and you earn 25% on their purchases. Preferred Customers receive a price break by enrolling in a convenient monthly shipment. They receive a 10% discount, and you earn a 15% profit.

Customer Type Customer Profit

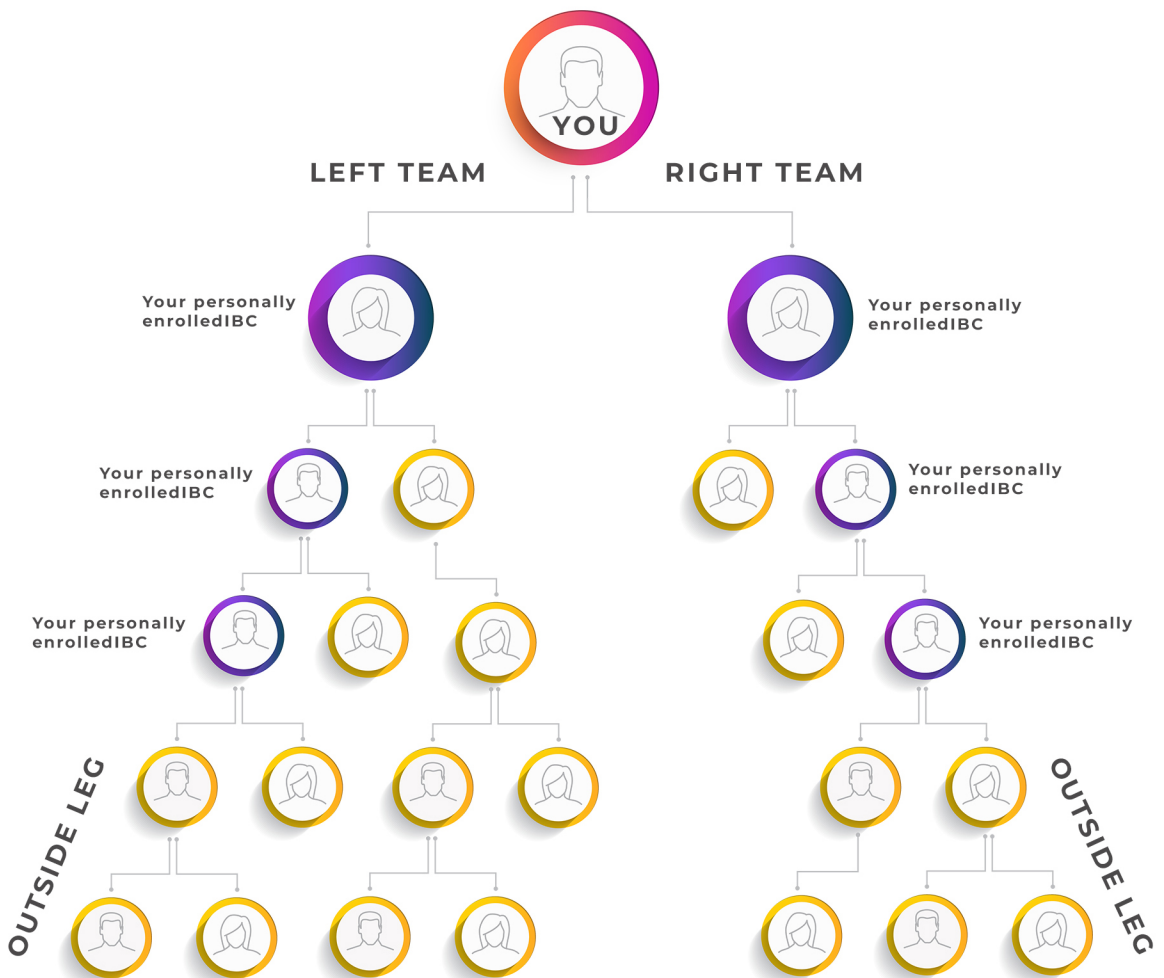
Retail Customer 25%

Preferred Customer 15%

ALCHEMISTX NUTRITION BUILD A TEAM

BUILD A TEAM:

Our pay plan rewards you for developing a team of like-minded people and teaching them to do the same. You do this through a Binary Genealogy built using a left leg and a right leg. Any time you sponsor a new IBC or Affiliate, you will choose to have them placed either in your left or right binary leg. They will automatically be placed in the next available outside leg position.



Example: In the diagram, you sponsored six individuals. Two of them are placed directly below you to be the start of your left and right legs. The remaining individuals are placed in the outside position of one of the legs.

ALCHEMISTX NUTRITION

TITLE PAY

TITLES

The title you are paid as for the week determines the amount of your Binary Bonus (\$40-50) and your Weekly Cap. The Binary Bonus you earn is paid for each Binary block (see glossary of terms) created by the volume in your two binary legs. Your Strong Leg is the leg with the highest amount of volume. The Pay Leg is the leg with the least amount of volume.

Paid-as Title	\$Per Binary Block	(BB)Weekly Cap
Bravo (BRV)	\$40	\$250
Rogue (ROG)	\$40	\$500
Stryker (SKR)	\$40	\$1,000
Renegade (RNGD)	\$40	\$2,000
Ace (ACE)	\$45	\$3,500
Alpha (ALPHA)	\$45	\$5,000
Apex (APX)	\$45	\$7,500
Titan (TTN)	\$45	\$10,000
Viper (VPR)	\$50	\$14,000
Phoenix (PHNX)	\$50	\$18,000
Maverick (MVRK)	\$50	\$21,000
Legendary (LGND)	\$50	\$25,000

PARTICIPATE IN THE LEADER POOL

The Leader Pool rewards you for continuing to work with and develop your team of IBCs and Affiliates.

To qualify for this pool, you must accumulate at least 10,000 in Sponsored Team Volume (STV) from each week you are considered Active during the company's 13-week quarter. There is no minimum title or Personal Volume requirements for this pool. Volume is accumulated from the weeks you are Active. (see Active in the Glossary of Terms)

LEADER POOL SHARES ARE AWARDED FOR:

- 1) Qualifying for the pool.
- 2) Each 1,000 Sponsored Team Volume above the minimum 10,000 to qualify for the pool, accumulated from weeks you are Active in the quarter.
- 3) Each Personally Sponsored Pool participant.

LEADER POOL - 2% OF CV:

Minimum of 10,000 PSV-13	1 Share
Every 1,000 PSV above 10,000	1 Share each
Personally Sponsored Pool Participants	1 Share each

Example: If you had 14,500 in STV during the 13 weeks, you would earn 1 share for achieving the minimum 10,000, then an additional 4 shares for each 1,000 above the 10,000. If you had a personally sponsored IBC that also qualified for the pool, you would then receive an additional share. This would give you a total of 6 shares for the quarter.

The pool is calculated by dividing 2% of the total company CV accumulated from that 13-week quarter by the total number of shares awarded to participants to determine a share value. The amount of the Leadership Pool you receive is the number of shares you've earned multiplied by the share value. Note: No individual may earn more than 20% of the pool.



BINARY TRAINING EXAMPLE

BINARY TRAINING EXAMPLE:

When an IBC has 1,000 CV in their Pay Leg and 3,000 CV in their Strong Leg, they would create 3 Binary Blocks, using 900 CV from their Pay Leg and 1,800 CV from their Strong Leg. If the IBC were paid at the title of Bravo, they would earn \$40 for each Binary Block, which would be a total of \$120.

The remaining volume in each leg (100 in your Pay Leg and 1,200 in their Strong Leg) would be considered Carry-Over Block Volume (COBV) that would be available to be used in Binary Blocks in the following week, subject to flushing rules (See the Glossary of Terms for a description of Carry-Over Block Volume and Flushing).

When an IBC has more than 200 PV from the current week and previous three weeks, the CV from the excess beyond 200 will be added to their Pay Leg to be used for Binary Blocks. When the 200 PV is more than four weeks old, another 200 PV will be established before additional CV from the IBCs personal and customer purchases may be added to their Pay Leg. For example, if you have 100 PV purchased by customers each week. Your customers' purchases in weeks 1 and 2 will not be included in your Pay Leg, but the purchases in weeks 3 and 4 will be added to your Pay Leg (because weeks 3 and 4 are above the minimum 200). In weeks 5 and 6, your customers' purchases will not be included in your Pay Leg because those purchases are replacing the volume from weeks 1 and 2. However, the purchases in weeks 7 and 8 will be added to your Pay Leg. While this CV is not used to determine which leg is your Pay Leg and which leg is your Strong Leg in the period, any amount unused in a Binary Block in the week may be used as COBV in the following week.

Each title has an associated Binary Weekly Cap. This is the maximum amount that you may earn each week, based on the title you are paid-as for the week. The higher your title, the higher the cap. If your Binary Bonus earnings exceed the weekly cap, your earnings will be adjusted to equal the cap. The Binary Block volume used prior to your cap adjustment will be removed, but any remaining volume may still be carried forward as COBV.

As part of the benefit of the Binary Bonus, when you have more than 200 PV from the current week and the previous three weeks, the CV from the excess above 200 will be added to your Pay Leg for payout purposes only. When the 200 PV is more than four weeks old, another 200 PV will be established before additional CV from your personal and customer purchases may be added to your Pay Leg. For example, suppose you have 100 PV purchased by customers each week. Your customers' purchases in weeks 1 & 2 will not be included in your Pay Leg but the purchases in weeks 3 & 4 will be added to your Pay Leg (because weeks 3 and 4 are above the minimum 200). In weeks 5 and 6, your customers' purchases will not be included in your Pay Leg because those purchases are replacing the volume from weeks 1 & 2. However, the purchases in weeks 7 & 8 will be added to your Pay Leg.

A Binary Bonus Company Cap has been established to ensure that the bonus does not pay more than 40% of the Company CV. If the total bonus payout to all IBCs exceeds this cap, then all Binary Bonus earnings will be adjusted by an equal percentage to ensure that the bonus remains within the budget. This is done to ensure the stability and sustainability of the company, allowing you to have a thriving business.



ALCHEMISTX NUTRITION GLOSSARY OF TERMS

GLOSSARY OF TERMS:

13-week Quarterly Period: The company has established a 13-week Quarterly Period for calculating the Leader Pool. This period begins on Friday 00:00:00 of the first week and concludes on Thursday 23:59:59 of the thirteenth week.

Affiliate: An Affiliate is an independent representative of the Company who promotes the product offering and may earn Customer Profit. This is a great option for individuals who want to share our products but are not interested in building a team. Affiliates do not enroll other Independent Business Consultants (IBC) or other Affiliates. Affiliates will be placed in the Binary tree and their volume is counted in their sponsor's Sponsored Team Volume (STV)

Active: An Independent Business Consultant (IBC) must maintain at least 100 Personal Volume (PV) to be considered Active for that period. Only Active IBCs may earn the Binary Bonus and accumulate STV for the Leader Pool.

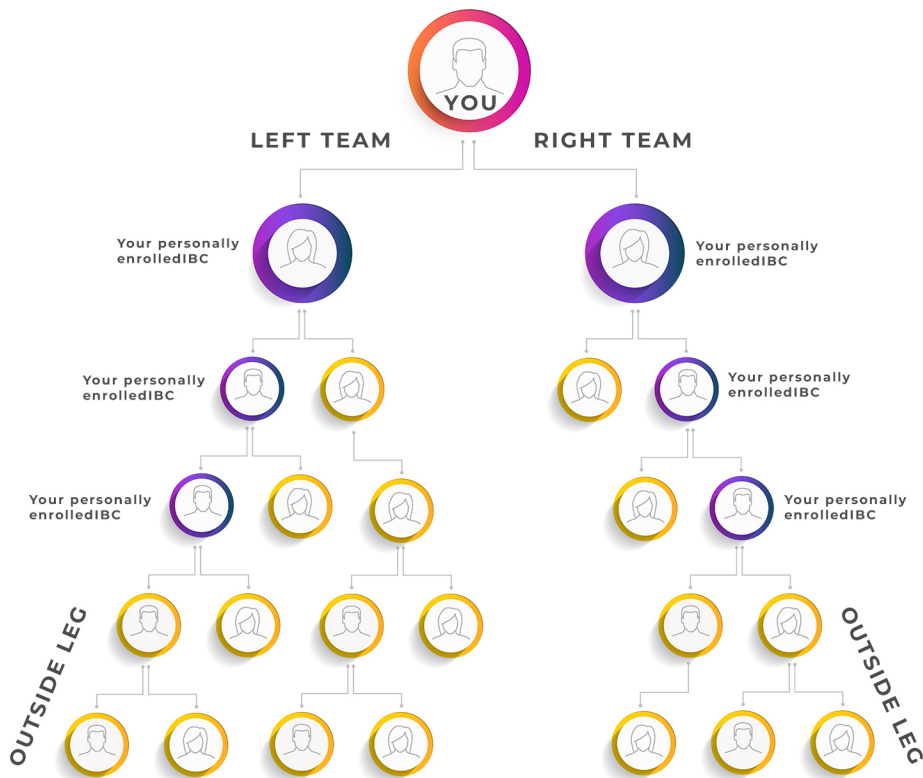
Binary Block (BB): A Binary Block is a combination of 300 CV generated from the Pay Leg and 600 CV from the Strong Leg within the weekly period. Carry Over Block Volume (COBV) from previous periods will be included when calculating any Binary Block from the respective legs. CV unused in a Binary Block may be included as COBV in the following week, subject to the Flushing rules.

Binary Bonus Company Cap: The company has a generous 40% Binary Bonus Payout Cap applied after all Binary Bonuses and Binary Weekly Caps (based on title) are calculated. If the total Binary Bonus paid to all qualified IBCs exceeds 40% of the total company CV in the week, then all Binary Bonuses will be adjusted by an equal percentage.

Binary Block (BB): A Binary Block is a combination of 300 CV generated from the Pay Leg and 600 CV from the Strong Leg within the weekly period. Carry Over Block Volume (COBV) from previous periods will be included when calculating any Binary Block from the respective legs. CV unused in a Binary Block may be included as COBV in the following week, subject to the Flushing rules.

Binary Bonus Company Cap: The company has a generous 40% Binary Bonus Payout Cap applied after all Binary Bonuses and Binary Weekly Caps (based on title) are calculated. If the total Binary Bonus paid to all qualified IBCs exceeds 40% of the total company CV in the week, then all Binary Bonuses will be adjusted by an equal percentage.

Binary Genealogy: When an Independent Business Consultant (IBC) or Affiliate is enrolled, their Sponsor will be allowed to place the new Independent Business Consultant (IBC) or Affiliate in either their Left or Right leg. They will automatically be placed in the next available outside leg position. The person directly above the new Independent Business Consultant (IBC) or Affiliate within the Binary Genealogy will be considered the ‘Binary Sponsor’. Example:



Binary Weekly Cap: A Binary Weekly Cap has been established for each title. If the IBC’s Binary Bonus in a week exceeds the weekly cap for their title, the IBC’s binary earnings will be adjusted to meet the cap. This cap is applied before the Binary Bonus Company Cap.

Bonus Timing: The Customer Profit and Binary Bonus are paid weekly. The Leader Pool is paid once every 13-week quarter established by the company. (See Glossary of Terms for Weekly Period and 13-week Quarterly Period).

Business Center: Independent Business Consultant (IBC)s who are paid as Renegade (RNGD) or higher and have earned at least 2,000 in the Binary Bonus (which is the equivalent of the Renegade (RNGD) weekly cap) for four (4) consecutive weekly periods will be allowed to create an additional Business Center. The additional Business Center will be placed within the Binary Genealogy in the same manner as a newly enrolled Independent Business Consultant (IBC). The additional Business Center will have the original Independent Business Consultant (IBC) Master Account identified as the Enroller on all additional Business Centers. To add additional Business Centers beyond the first, both the Master Account and any previously established Business Centers need to be paid at the title of Renegade (RNGD) or higher and earn at least 2,000 in the Binary Bonus for four consecutive weekly periods. This may be repeated until the IBC has a total of 10 Business Centers, including the original spot. However, all Business Centers have to meet the same requirements, not just the original spot and most recent Business Center (i.e. if an individual has 4 Business Centers, all four have to meet the requirements at the same time before they may open a fifth Business Center). Please see also Master Account.

Customer: An individual who purchases products for personal use and has not signed an Agreement with the company or enrolled as an Affiliate. Customers do not enroll others or have a downline. There are two customer types: Retail Customers and Preferred Customers. When used alone, the term “customer” refers to both types.

- **Retail Customer:** Retail Customers pay the full retail price and purchase when they desire.

- **Preferred Customer (PC):** A Preferred Customer (PC) is a customer who has opted for an Autoship replenishment order. Preferred Customers pay 90% of the retail price.

Downline: All of the people below an individual within the genealogy tree are considered to be part of the individual's downline.

Flushing: The unused Carry Over Block Volume (COBV) will be flushed according to any of the following conditions:

- COBV that has not been used in a Binary Block (BB) for 52 consecutive weeks will be removed.
- If the Independent Business Consultant (IBC) has not met the Active requirement for four (4) consecutive weeks, the Pay Leg will be flushed.
- If the Independent Business Consultant (IBC) has not met the Active requirement for twelve (12) consecutive weeks, the Strong Leg will be flushed.

Independent Business Consultant (IBC): A generic term for any person who has completed the Independent Business Consultant (IBC) Agreement with the Company and has fulfilled all requirements to participate in the AlchemistX career path. IBCs pay 75% of the Retail price.

Leg: A Leg begins with a first-level Independent Business Consultant (IBC) or Affiliate. A leg includes all Independent Business Consultants (IBC) or Affiliates beneath them based on the respective genealogy tree. In the Sponsor Genealogy, an IBC has as many legs as they have first-level IBCs or Affiliates. In the Binary Genealogy, an IBC may have no more than two legs.

Level: The position an Independent Business Consultant (IBC) has in a downline relative to another upline or downline Independent Business Consultant (IBC) within a genealogy tree.

Master Account: The Master Account is an IBC's original account. Any additional accounts opened by that same IBC are considered Business Centers and are subject to the Business Center rules.

Paid Title: Each Independent Business Consultant (IBC) is paid at the title for which they qualify during the period.

Pay Leg: The Pay Leg is the Binary leg with the least amount of Commissionable Volume (CV) generated within the weekly period plus the total available Carry Over Block Volume (COBV). Your Pay Leg may also include CV from your personal purchases and customer purchases. However, that CV is included for payout purposes only and is not used to determine which leg is the Pay Leg. Please also refer to Strong Leg.

Personal Volume (PV): The total Qualifying Volume (QV) from purchases placed by the Independent Business Consultant (IBC) and from the IBC's customer purchases within the current week and previous three weeks (rolling 4-week period).

Qualifying Volume (QV): The QV is used to determine volumes used in the Career Path and the Leader Pool. Typically, QV is equal to 75% of the net Retail value of a product. However, it may be changed based on promotions, discounts, or other factors. While QV and CV are usually the same value, there may be times when they are different and are therefore defined separately.

Sponsor: The person who introduces an individual to the company is the "sponsor." If the sponsor is canceled, the new "sponsor" will be the sponsor of the person who was canceled. This term is also sometimes referred to as "personal sponsor."

Sponsor Genealogy: When a person sponsors another person, the sponsoring person would be considered the 'sponsor' and part of that individual's sponsor genealogy. The Sponsor Genealogy follows the line of sponsorship.

Sponsored Team Volume (STV): Sponsored Team Volume (STV) is the Qualifying Volume (QV) from the purchases of your personally sponsored IBCs and Affiliates, including all their customers. The STV required in the Career Path is accumulated from the current week and the previous three weeks (a total of four weeks). Your PV is not included in your STV. To be paid as a Bravo or higher, you must meet a minimum STV requirement in both of your Binary legs.

Strong Leg: The Strong Leg is the Binary Leg with the highest amount of Commissionable Volume (CV) generated within the weekly period plus the total available Carry Over Block Volume (COBV). Please also refer to Pay Leg.

Weekly Period: The Customer Profit and Binary Bonus are paid on a weekly basis. The weekly period begins on Friday 00:00:00 and ends on Thursday 23:59:59.

For more information:

Contact our Customer Service Center: info@alchemistxnutrition.com
Customer Service Phone: 1+ 256-863-5059

These illustrations and statements are only for educational purposes and are not intended to serve as a guarantee of income. Success in this business requires hard work, dedication and good sales skills. The average IBC in this business earns between \$250 and \$1,500 per year. Some earn less while some earn much more.

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